

# Police/Employee Concerns Minutes

## January 12, 2017

The meeting was called to order by Police Chairman Jeremy Weh on Thursday, January 12, 2017 at 10 a.m. at Carlyle City Hall. Police Committee members present included Jeremy Weh, Scott Diekemper, and Don Perez. Employee Concerns Committee members present included Judy Smith, Kent Newkirk, and Jeremy Weh. Others present included Chief Mark Pingsterhaus, Mayor Mike Burton, JoAnn Hollenkamp, and Martha Reinkensmeyer.

After reviewing the minutes from the December 27, 2016 Police Committee meeting, Don Perez made a motion to approve the minutes. Scott Diekemper seconded the motion. After a voice vote, all were found in favor.

The first item on the agenda was sponsoring someone through part-time police academy. Chief stated that he has found a potential candidate to send to the part-time academy. His name is Alex Carson. Mike Lane suggested the candidate. Chief stated that the cost of the academy is \$1,900 and will be reimbursable by the State of Illinois. The academy lasts for nine months. The next class begins at the end of the month. Alex Carson can be added to the class list if Chief gets the paperwork submitted by end of business on January 13, 2017. This is the last class before September. The September class has several unknown factors due to new laws regarding law enforcement. Chief stated that the power test for the academy will be held on January 14, 2017. This test is for physical fitness and must be passed to be admitted into the academy. Discussion then turned to retention. Joe Heiligenstin will be contacted regarding this. Currently, there are seven part-time officer positions. One of these positions is vacant. Jeremy Weh made a motion to send Alex Carson to the part-time police academy. Judy Smith seconded the motion. After a voice vote, all were found in favor.

The second item on the agenda was the end of the year report. Chief gave the committee members copies of the report and reviewed the information with them. No motions were made.

There was no old business.

There was no new business.

There were no any other comments.

There were no public comments.

With no further business to discuss, Don Perez made a motion to adjourn. Scott Diekemper seconded the motion. After a voice vote, all were found in favor.

Respectfully submitted,  
Martha Reinkensmeyer

# Employee Concerns Minutes

## January 5, 2017

The meeting was called to order on Thursday, January 5, 2017 at 5 p.m. at Carlyle City Hall. Committee members present included Judy Smith, Kent Newkirk, and Jeremy Weh. Others present included Larry Peppenhorst, Joe Behrmann, JoAnn Hollenkamp, Brenda Johnson, Jeff Taylor, and Martha Reinkensmeyer.

After reviewing the minutes from the November 28, 2016 meeting, Jeremy Weh made a motion to approve the minutes. Kent Newkirk seconded the motion. After a voice vote, all were found in favor.

There was no old business.

There was no new business.

There were no public comments.

There were no any other comments.

The fifth item on the agenda was executive session to discuss personnel. Judy Smith made a motion to enter executive session. Kent Newkirk seconded the motion. After a voice vote, all were found in favor.

The sixth item on the agenda was vote on executive session item(s). Judy Smith made a motion to recommend to Council to hire Chris Voss as the Street and Alley MWII. Jeremy Weh seconded the motion. After a voice vote, all were found in favor. Judy Smith made a motion to recommend to Council to hire Mike Meskil as the Water and Sewer MWII. Kent Newkirk seconded the motion. After a voice vote, all were found in favor. Judy Smith made a motion to increase the part-time police officer wages to \$20 per hour. Kent Newkirk seconded the motion. After a voice vote, all were found in favor. Judy Smith made a motion to increase Andy Brackett's salary by \$2,500. Jeremy Weh seconded the motion. After a voice vote, all were found in favor.

With no further business to discuss, Judy Smith made a motion to adjourn. Jeremy Weh seconded the motion. With all in favor, the meeting was adjourned at 8:12 p.m.

Respectfully submitted,  
Martha Reinkensmeyer

# Employee Concerns Meeting

## February 27, 2017

The meeting was called to order by Chairman Judy Smith on Monday, February 27, 2017 at 4:30 p.m. Committee members present included Judy Smith, Kent Newkirk, and Jeremy Weh. Others present included Brenda Johnson, Keith Housewright, Andy Brackett, Mayor Mike Burton, JoAnn Hollenkamp, and Martha Reinkensmeyer.

After reviewing the minutes from the February 13, 2017 meeting, Jeremy Weh made a motion to approve the minutes. Kent Newkirk seconded the motion. After a voice vote, all were found in favor.

There was no old business.

There was no new business.

There were no public comments.

There were no any other comments.

The fifth item on the agenda was executive session to discuss personnel in regards to job descriptions for Library and Parks, Library raises, and approve executive session minutes. Judy Smith made a motion to enter executive session. Kent Newkirk seconded the motion. After a voice vote, all were found in favor.

The sixth item on the agenda was vote on executive session item(s). Judy Smith made a motion to approve the Library's job description for a youth services assistant. Jeremy Weh seconded the motion. After a voice vote, all were found in favor. Judy Smith made a motion to approve the Park's job descriptions for camp coordinators, recreation attendants, and umpires/referees. Kent Newkirk seconded the motion. After a voice vote, all were found in favor. No motions were made in regards to Library raises, as it was not necessary for Employee Concerns to vote on this item.

With no further business to discuss, Judy Smith made a motion to adjourn. Jeremy Weh seconded the motion. With all in favor, the meeting was adjourned at 5:11 p.m.

Respectfully submitted,  
Martha Reinkensmeyer

# Employee Concerns Minutes

## March 27, 2017

The meeting was called to order by Chairman Judy Smith on Monday, March 27, 2017 at 4:15 p.m. at Carlyle City Hall. Committee members present included Judy Smith, Kent Newkirk, and Jeremy Weh. Others present included Doris Elling, Andy Brackett, Mayor Mike Burton, JoAnn Hollenkamp, and Martha Reinkensmeyer.

After reviewing the minutes from February 27, 2017 meeting, Kent Newkirk made a motion to approve the minutes. Jeremy Weh seconded the motion. After a voice vote, all were found in favor.

There was no old business.

There was no new business.

There were no public comments.

There were no any other comments.

The fifth item on the agenda was executive session to discuss personnel regarding park hires. Judy Smith made a motion to enter executive session. Kent Newkirk seconded the motion. After a voice vote, all were found in favor.

The sixth item on the agenda was vote on executive session item(s). Judy Smith made a motion to approve the list of park hires presented by Andy Brackett at the rate of pay listed. Jeremy Weh seconded the motion. After a voice vote, all were found in favor. See the attached table.

With no further business to discuss, Judy Smith made a motion to adjourn. Kent Newkirk seconded the motion. With all in favor, the meeting was adjourned at 4:33 p.m.

Respectfully submitted,  
Martha Reinkensmeyer

<b>Employee</b>	<b>Position</b>	<b>Wage</b>
Jeana Brandmeyer	Camp Coordinator	\$9.00/hour
Hayley Palmer	Camp Coordinator	\$9.00/hour
Tyler Brown	Maintenance	\$8.50/hour
Eli Cox	Maintenance	\$9.00/hour
Lane Heinzmann	Maintenance/Ref & Ump	\$8.75/hour
Ricky Huge	Maintenance/Ref & Ump	\$9.00/hour
Connor Humes	Maintenance/Ref & Ump	\$8.50/hour
Justin Kern	Maintenance	\$9.00/hour
Colby Lowe	Maintenance/Ref & Ump	\$8.75/hour
Zane Reckling	Maintenance/Ref & Ump	\$10.00/hour
Luke Boatright	Lifeguard	\$9.00/hour
Ashton Brandt	Lifeguard	\$9.25/hour
Alyssa Deiters	Lifeguard	\$9.25/hour
Collin Holthaus	Lifeguard/Ref & Ump	\$9.25/hour
Nathanael Husmann	Lifeguard	\$9.00/hour
Malina Isaak	Lifeguard/Ref	\$8.75/hour
Brendan Kuhl	Lifeguard	\$8.75/hour
Jacob Muench	Lifeguard	\$8.75/hour
Jacob Toennies	Lifeguard	\$8.75/hour
Autumn Walker	Lifeguard	\$9.00/hour
Nicholas Becker	Recreation Attendant/Ref & Ump	\$8.25/hour
Halle Beckmann	Recreation Attendant/Ref & Ump	\$8.25/hour
Taylor Foster	Recreation Attendant	\$8.50/hour
Kayla Guetersloh	Recreation Attendant	\$8.25/hour
Josh Guthrie	Recreation Attendant/Ref & Ump	\$8.25/hour
Tyler Guthrie	Recreation Attendant/Ref & Ump	\$8.25/hour
Briana Hamilton	Recreation Attendant	\$8.50/hour
Alicia Knox	Recreation Attendant	\$8.25/hour
Christina Mioux	Recreation Attendant	\$8.75/hour
Kaylee Perez	Recreation Attendant	\$8.25/hour
Arionna Perkins	Recreation Attendant	\$8.50/hour
Ben Schatz	Recreation Attendant/Ref & Ump	\$8.25/hour
Kaylee Schrand	Recreation Attendant/Ref & Ump	\$8.25/hour
Chase Taylor	Recreation Attendant/Ref & Ump	\$8.50/hour